

COMPID = C021601
 UNITID = C021601

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. MASTERCARD
 2000 PURCHASE STREET
 PURCHASE, NY 10577

2.a. MASTERCARD
 2000 PURCHASE STREET
 PURCHASE, NY 10577

c. EIN= 952536378

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 522320 - Financial Transactions Processing, Reserve, and Clearinghouse Activities

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	28	17	185	9	0	38	1	2	100	16	0	10	0	1	407
First/Mid Officials & Mgrs	207	178	1879	116	5	712	4	43	1242	100	4	346	4	19	4859
Professionals	99	115	868	96	5	389	6	32	554	102	2	310	2	18	2598
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	4	28	4	2	0	1	0	0	109	19	0	3	0	4	174
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	338	338	2936	223	10	1140	11	77	2005	237	6	669	6	42	8038
Previous Year Total	295	302	2538	186	9	981	8	67	1842	207	6	545	6	44	7036

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/16/2020 THRU 12/31/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/18/2021 2:09 PM

CERTIFYING OFFICIAL: Arlene Gonzalez-Pagan
 EMAIL: Arlene.Gonzalez-Pagan@mastercard.com
 EEO-1 REPORT CONTACT PERSON: Arlene Gonzalez-Pagan
 EMAIL: arlene.gonzalez-pagan@mastercard.com

TITLE: Director, Diversity, Equity & Inclusion
 PHONE: 914-249-5489
 TITLE: Director, Diversity, Equity & Inclusion
 PHONE: 914-249-5489